

Oldcastle Materials - Cessford Construction Receives IAAP Innovative Safety & Health Leadership Award

The IAAP's Safety Committee members developed the Innovative Safety & Health Leadership award with the expectation it will highlight practices by one company thereby providing others with an innovative example they may use at their own operations. The Committee grants this award to a company, workplace team, or individual demonstrating superior or exemplary contributions in safety & health leadership that engage employees with the understanding of what is needed to build and sustain an injury free workplace through their innovative and collective efforts.

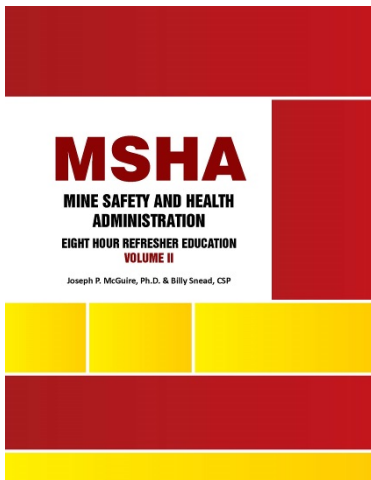


Joe McGuire (left) receives the award from Jason Schlee, IAAP Safety Committee Chairman, during convention

Oldcastle Materials – Cessford Construction's environmental advisor, Joe McGuire, submitted his company's "MSHA Annual Refresher Education" program for consideration and it was selected by members of the IAAP Safety Committee for this prestigious award.

Now in its third volume, these educational workbooks and the delivery process developed in 2014 goes beyond providing traditional training to employees. They meet the true definition of "education" by encouraging employees to think, solve problems, and participate through a dialogue with their co-workers.

The majority of the content in the third volume focuses on leadership as it relates to safety and how stress can affect one's performance at work. Helping employees understand they may be required to step up and become leaders and how leadership is related to reducing accidents, injuries and fatalities on mine sites is information a majority of employees will typically not receive in annual MSHA training. Research shows, when leadership is weak or missing, a company's safety culture and its employees' safety performance are affected in a negative manner.



Throughout this series of workbooks, Oldcastle Materials' Cessford Construction employees are increasing their knowledge of safety and developing a better understanding of "why" they are asked to become leaders, perform high quality risk assessments, and do task training in a manner which will prevent them and their co-workers from being injured in the workplace.

As evidence of its success, by the end of 2016 the frequency of reportable injuries was reduced by over 50% with a downward trend over these years. There have been no loss time incidents at Cessford Construction's mining operations in over three years.

Joe McGuire's "MSHA Annual Refresher Education" program will be featured at next year's Aggregate Miner Safety Conference where you will learn how it's approach to annual refresher training may be adopted for your employees.