

IAAP Emerging Leaders Program description

The IAAP Emerging Leaders program strengthens and positions for future growth your company's brightest talent by focusing on five pillars of success: networking, industry awareness, geographical awareness, leadership development, and accountability to implement the concepts covered and lessons learned in this program.

This is an organic leadership development training program designed by IAAP members for IAAP members.

The Emerging Leaders Program Committee will select up to twenty applicants to participate in the program. *The application period opens after the IAAP convention on December 6, 2023 and closes on February 1, 2024.*

[Greg Coker](#) will facilitate this program equipping emerging leaders with skills, knowledge, confidence, and connections to lead their teams and organizations now and in the future.

Your leadership skills will be strengthened and developed through a series of sessions starting in March and ending in December. The program includes a **Capstone Project** to incorporate concepts covered and lessons learned in this leadership program, a **certificate of achievement** upon graduation, and **recognition at the IAAP Convention**. Active participation in the program and project presentations are required for graduation recognition.

What you can expect as a participant

- Complete a series of self-assessments to determine preferred styles of communication, leadership, motivation, and discuss what the assessments reveal.
- Create a personalized **Leadership Action Plan** to set and accomplish individual goals during the program.
- **One-on-one coaching** sessions with the course facilitator, Greg Coker.
- Participate and complete a group **Capstone Project** by identifying a current industry challenge and working together to present a solution.
- Conversations with your Personal Growth Coach that help you better understand what you are learning and its real-world applications. See *'What is a personal growth coach?'* section for more information.
- Learn about many aspects of the mining industry, community and government engagement, and geographic diversity.
- Engage in facilitated discussions and interactive presentations during the scheduled sessions.
- Invitations to other IAAP events for exposure to a broad group of IAAP members and experiences.

- Network with other emerging leaders in the industry during the program.
- HAVE A LOT OF FUN & MAKE SOME LIFELONG FRIENDSHIPS

What is a personal growth coach?

Each participant will recruit one person as their personal growth coach whom you will communicate with between meetings of the Emerging Leaders group to discuss what you are learning and how it applies to real-world situations.

- This may be someone in your organization, or whom you work with, but not necessarily your boss.
- Should be familiar with the industry
- Someone with leadership experience and duties
- *The personal growth coach will receive a brief, online training session to familiarize themselves with the IAAP Emerging Leaders program and their role in the participant's success.*

Eligibility Requirements

- Applicant must be currently working for an IAAP member company.
- Commitment to attend all meetings and complete all tasks as assigned.
- Selection criteria are based in part on information provided in the applicant's application, letter of recommendation, and personal interview.

An applicant must submit the following:

1. Completed application form
2. Identify a personal growth coach
3. Letter of recommendation (can be from your personal growth coach)
4. Tuition of \$3000, which covers the following benefits
 - Speaker fees and curriculum
 - Meeting venue costs
 - Food & beverages
 - Fieldtrip transportation
 - *Note: Tuition does not cover lodging or transportation to/from the program sessions*